



2016 Target Industry List - Lower Rio

Industry Sector:	Comments:
Healthcare	Continued job growth, established credentialing systems. Population growth continues to increase employment, but at reduced growth rates. Reduced reimbursement rates from State/Feds driving some consolidation of functions, and will alter occupation demand patterns for the next few years.
Law Enforcement, Homeland Security, Criminal Justice	Population growth, immigration issues, border and national security interests drive employment growth in this sector across the region. DPS, DHS, Border Patrol, DEA, ATF will continue to have increased presence here.
Business & Professional Services	Population growth drives service sector growth. Strong growth in Finance, Banking, Technology, and other segments of this sector. Customer Care centers and staffing agencies providing strong growth as well.
Education	Regional population growth along with retirements will drive continued employment opportunities in this sector. Well-defined training and credentialing systems.
Advanced Manufacturing, Transportation, Logistics	Decrease in energy-related manufacturing, but remains a focus due to location advantage, both for logistics and supplier opportunities. A priority for state/federal job development. Growth opportunities in Distribution, Recycling, and Logistics. We expect increased Food Processing and Mfg. Logistics employment in 2016-20. Growth in Mexico (Ex: KIA plant in Monterey) will provide opportunities in RGV.
Construction- Skilled Trades	Population growth will assure long term growth. Focus is on skilled trades, where retirement trends will drive strong demand for plumbers, electricians, HVAC, etc. Opportunities for entrepreneurship related to increased consumer interest in recyclables. Retail growth continues, downstream energy projects along Gulf Coast continue to need skilled people. Single-family housing still slow.
Energy	Significant job losses in oil & gas upstream segment. Job opportunities still exist in Gulf Coast region in refineries, power plants, chemical plants, pipeline projects. Wind and solar power development continues. Dependent on government policy and subsidies, but recently renewed, so growth should continue for the near term.